

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Carlstadt School District County: Bergen
 Employee Organization: Carlstadt Education Association Employees in Unit: 77
 Base Year Contract Term: 7/1/2008 6/26/2011 New Contract Term 6/27/2011 6/26/2014
 Type of Settlement: ☐ Mediated Settlement ☐ Fact Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous Agreement)	Column B New Base Year - Total Costs (First Year of Successor Agreement)
Section II: Economic			
Item 1	Salary	\$4,240,746	\$4,334,819
Item 2	Increment	\$115,388	\$71,323
Item 3	Longevity	\$14,850	\$12,800
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - sum of costs in each column		\$4,370,984 (Total)	\$4,418,942 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$4,370,984

Effective Date (m/d/yyyy) 6/26/2011 7/1/2013
 Percent Increase 2 2
 Total cost of increase \$87,420 \$88,123
 Total base salary (successor agreement)

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$49,627.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$1,379,149	\$1,080,666				
Employee Contributions		\$66,092				
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Stephen J. Imperato Title: School Business Administrator
 Signature: [Signature] Date: 5/31/2012